Directions: Ask participants to partner with each other. The facilitator will ask four questions, as participants listen to each question, they should try to think of specific events or experiences, asking themselves four important questions. They are:

1) when did it occur?
2) how old were you?
3) how did you feel about the situation?
4) how did the situation influence your attitudes, values or beliefs about sexual orientation?

After participants think about each question, they should discuss their thoughts with their partner.

Facilitator Questions:

1) When was the first time, or a significant time, when you became aware that some people had a different sexual identity than you?
2) When was the first, or a significant time, when you became aware that people were treated differently because they had different sexual identities?
3) As a child or young adult, what did you learn about lesbians and gay men from your parents, friends, or your religious experiences?
4) When was the first, or a significant time, in which you were challenged about your beliefs and attitudes regarding different sexual identities?