University of Southern California
Lesbian Gay Bisexual Transgender (LGBT)
Student Development in Higher Education

Vincent E. Vigil, Ed.D.
University of Southern California
Director, LGBT Resource Center
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Overview

• That’s So Gay Quiz
• Personal Experiences
• Theorists
• My Experiences
• Theories Intersection
• Transgender Students
• Budget Considerations
• Discussion
What are your experiences with LGBT students?
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<tbody>
<tr>
<td>Confusion</td>
<td>Exiting Heterosexual Identity</td>
<td>Developing a personal lesbian/gay/bisexual identity</td>
<td>Awareness</td>
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<td>Comparison</td>
<td>Developing a personal lesbian/gay/bisexual social identity</td>
<td>Exploration</td>
<td>Deepening</td>
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<td>Tolerance</td>
<td>Developing a lesbian/gay/bisexual social identity</td>
<td>Commitment</td>
<td>Internalization / Synthesis</td>
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<td>Acceptance</td>
<td>Becoming lesbian/gay/bisexual offspring</td>
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<td>Pride</td>
<td>Developing a les-bian/gay/bisexual intimacy status</td>
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<td>Synthesis</td>
<td>Entering a les-bian/gay/bisexual community</td>
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Theorists

• Pros & Cons

• Applicable to Current Students?

• Applicable to Incoming Students?

Theorists & Programs

Cass (1979)

Confusion – Interactive Media

Comparison – Peer Mentoring Program

Tolerance – University Rap, Freshman Advocacy Board, Generation Queer

Acceptance – Ally Alliance, Rainbow Floor, GLBTA

Pride – GLBTA, attending LGBT campus events (e.g., OutList)

Synthesis – Speaker’s Bureau, Lavender Commencement Celebration, Campus Involvement
Peer Mentoring Program
My Experiences

- My Life
- My Research
- The LGBT Resource Center at USC
## Theorist Intersection

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<td>Developing Competence</td>
<td>Confusion</td>
<td>Preencounter</td>
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<td>Managing Emotions</td>
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<td>Moving Through Autonomy</td>
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<td>Developing Mature Relationships</td>
<td>Pride</td>
<td>Internalization-Commitment</td>
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<td>Establishing Identity</td>
<td>Synthesis</td>
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<td>Developing Purpose</td>
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<td>Developing Integrity</td>
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Transgender Students @ USC

- Spectrum of student experiences
- Application Process
- Housing Accommodations
- Name Change (e.g., ID card, USC documents)
- Gender Neutral Bathrooms
- Class Rosters
- Involvement Applications
- Trans-Friendly Physicians
- Finding a Community
LGBT Programs
Budget Considerations

• Funds for new initiatives
• Collaborate with other departments
• Find alternative sources
• Identify Alumni and potential donors